

ENVIRONMENTAL POLICY

Aeruma Group is a one of the leading SMB companies in Malaysia. With having more than 10 years of experience, we offer end-to-end enterprise-class architecture and design aligned with industry best practices to ensure our customers receive a cost-effective, secure, scalable, reliable, and resilient solution. We pride ourselves on our service delivery, dependability, and performance.

We acknowledge that individual and corporate responsibility is a crucial component and value-lead to our business, and it is the basis of a sustainable society. As an information technology industry, we impact the environment directly through our activities and operations, and indirectly through the services that we provide to our clients.

The Group has adopted for responsible and sustainable business strategy as well as managing Climate Change (global issue) impact from its operations and raising the standard of living for its citizens through environmentally friendly and sustainable development.

This Policy seeks to accomplish:

- An environment that is clean, safe, healthy, and productive for both current and future generations.
- Preservation of Malaysia's distinctive and diversified natural and cultural heritage with effective involvement from all facets of society.
- A way of living and consumption and production that is sustainable.

This Policy sets out the key principles as below:

1. All Employees of Aeruma Group apply the utmost moral and ethical principles to respect and care for the environment, as to maintain the integrity of biodiversity and life support systems. We are committed to meet all our environmental compliance obligations such as relevant environmental legislations, regulations, and standards.
2. We enhance the private sector's contribution to environmental management and protection by strive to minimise our operational impacts by reducing the

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carbon footprint from energy consumption and promoting the sustainable use of natural resources. We will endeavour to eliminate and minimise waste and ensure the management of materials and disposal of waste is done in an environmentally responsible manner.

3. We aim to continuously improve our environmental performance in ways that are commercially viable and valued by our Management and Stakeholders. We shall achieve this by setting environmental objectives and targets at relevant levels, considering our significant environmental aspects and associated compliance obligations. Performance will be monitored, evaluated, and reported.
4. We will practise responsible and green procurement, to the extent possible. We expect our suppliers to comply with our Supplier Code of Conduct, which includes complying with local environmental laws and regulations and ensuring protection of the environment.
5. As part of our sustainable IT company, we shall strive to reduce adverse environmental and social impact resulting from our activities such as providing IT Asset Disposal Service, reduce on printing paper, practicing 3R in workplace.
6. Environmental protection is the responsibility of all Employees. We are committed to raising awareness among our Employees and educating wider stakeholders about the importance of environmental protection.
7. We ensure that all decision-makers in the public and private sectors, resource users, non-governmental organisations, and the public adhere to the highest standards of environmental protection and accountability when developing, planning, and carrying out their activities.
8. We take part in regional and international initiatives for environmental preservation and improvement in a proactive and efficient manner.

The Director oversees direction of the Group's environmental strategy and Policy. This Policy has been approved by the Director.

