

INTEGRITY PLEDGE

We, hereby solemnly and sincerely pledge the following:

- i. We shall fully abide by Malaysia’s laws, rules, procedures, and policies on corruption prevention and abuse of power.
- ii. We shall abhor and reject all forms of corruption and abuse of power and shall give our full cooperation to the Malaysian Anti-Corruption Commission in preventing corruption and abuse of power.
- iii. We shall take proactive steps to ensure that our Employees shall not indulge in any act of Corruption and abuse of power in any dealings concerning your company.
- iv. We shall instantly report any form of corruption and abuse of power either involving Our Employees or Your Employees, to Aeruma Group Management directly.
- v. We shall not give, offer, or promise any kind of bribe, reward, or other forms of ‘Gratification’ (as defined in Section 3 of the Malaysian Anti-Corruption Commission Act 2009) to any of Aeruma Group Employees concerning any tender/contract undertakings with Aeruma Group at any stage of the tender/contract.
- vi. We have read, understand, and agree to comply with Aeruma Group Anti-Bribery & Corruption Policy which can be found on the Aeruma Group website <https://www.aeruma.com/> when carrying out our responsibilities for or on behalf and/or concerning Aeruma Group any undertakings.

For and on behalf of Company:
Name:
NRIC No:
Position:
Date:
Company Stamp:

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